

# **Dawlish Ladies Hockey Club**

## **CHILD PROTECTION POLICY**

Dawlish Ladies Hockey Club have adopted and follow the Child Welfare Policy outlined by England Hockey and which can be viewed on the England Hockey website [www.englandhockey.co.uk](http://www.englandhockey.co.uk).

Dawlish Ladies Hockey Club have appointed two Club Welfare Officers, namely, Natasha Wiktorko and Sarah Webster who have been actively involved with the club for over 20 years. Natasha and Sarah have undergone the Criminal Records Bureau checks as required by England Hockey prior to their appointment as Club Welfare Officers.

The policy adopted by Dawlish Ladies Hockey Club is that the safety and welfare of children should always be of paramount importance, whatever the circumstances.

That everyone with a role in working with children has a moral and arguably a legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.

That special care is needed in dealing with children whose age, inexperience or physical state makes them particularly vulnerable to abuse.

Dawlish Ladies Hockey Club has therefore adopted this Child Protection Policy to ensure that the welfare and safety of children in the care or custody of the club is always the primary consideration. Dawlish Ladies Hockey Club is committed to providing an environment where children can learn about, participate in and enjoy hockey free from harassment or abuse.

1. A child's welfare is the paramount consideration
2. A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
3. The rights, dignity and worth of a child should always be respected.

The role of the Club Welfare Officer is:

1. Assist the club to fulfil its responsibilities to safeguard children and young people.
2. Assist the club to implement its child welfare implementation plan.
3. To be the first point of contact for volunteers, parents and children/young people where concerns about children's welfare, poor practice or child abuse are identified.
4. Be the first point of contact with the England Hockey Child Welfare Officer.
5. Implement the club's reporting and recording procedures.
6. Maintain contact details for local social services, police and the Area Child Protection Committee.
7. Promote the club's best practice guidance/code of conduct within the club.
8. Sit on the club's management committee
9. Ensure adherence to the club's child welfare training.
10. Ensure confidentiality is maintained.
11. Promote anti-discriminatory practice